



Report from the Reconciliation Action Plan Working Group at 3 Sept 2018

Palliative Care Australia's (PCA) Reconciliation Action Plan (RAP) Working Group oversees implementation of its Innovate RAP. The Working Group consists of seven members which includes both PCA employees, as well as Aboriginal and Torres Strait Islander advocates and representatives. PCA is incredibly proud of its Innovate RAP, and is passionate about the important steps it lays out for the organisation over the next two years.

This is the second communique of PCA's RAP activities.

National Reconciliation Week

With the theme of National Reconciliation Week "don't keep history a mystery", eight PCA staff attended a gallery tour of the National Portrait Gallery to learn more about Aboriginal and Torres Strait Islander stories, history and artworks. The tour discussed the changing role and depictions of Indigenous Australians in art throughout history and highlighted how Aboriginal and Torres Strait Islander artists and their art should be celebrated.

PCA CEO Liz Callaghan and Board Chair Dr Jane Fischer also attended a National Reconciliation Week Lunch organised by the City of Melbourne.

PCA promoted National Reconciliation Week and related staff activities through Twitter and the weekly eNews bulletin.

NAIDOC Week

To celebrate NAIDOC week PCA staff participated in the "Indigenous Connections and Collections" tour, which provided an opportunity for staff to learn more about the connections between Australian Parliament House and the first peoples of Australia. It included descriptions of works of art by Aboriginal and Torres Strait Islander artists and their unique stories, and provided an insight into a number of design elements of the building itself which were inspired by Canberra's Indigenous heritage.

PCA promoted NAIDOC week and the theme "Because of her we can!" through Twitter and the weekly eNews bulletin. PCA were also fortunate to have local Canberra artist Sarah Richards answer our *Palliative Matters* 'What matters most?' questionnaire.



PCA staff at Parliament house celebrating NAIDOC Week

How are we progressing our RAP?

- Launched dedicated RAP webpage on PCA website.
- Installed a beautiful map of Language, Social and Nation groups of Indigenous Australia in PCA reception.
- Implemented new Cultural and Ceremonial staff leave policy.
- Two staff participated in a Cultural Safety workshop facilitated by the Council of Aboriginal and Torres Strait Islander Nurses and Midwives (CATSINaM). All of staff training is being organised and included in the PCA new staff induction package.
- Participated in the Close the Gap Steering Committee on 27 July 2018.
- Participated in the Close the Gap Testing Phase consultation process through a roundtable in Canberra on 20 Aug 2018.