

# Palliative Care Australia National Awards 2015

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**PalliativeCare**  
AUSTRALIA

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# Introduction

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The National Awards are aimed at recognising innovation, teamwork and emerging talent in the palliative care sector. The awards recognise the efforts of those who support and care for people who are dying through public recognition of organisations and individuals who provide support and care to those people.

## The judging process

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An independent judging panel will be convened to assess the nominations. The judging panel will be made up of people with a clear commitment to and understanding of the provision of palliative care.

## Prizes

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**Individual awards** - \$2,000 to be spent on professional development, plus free registration to the 14th Australian Palliative Care Conference in 2017.

**Organisation/team awards** - \$4,000 to be spent on professional development for the entire team.

# Eligibility and entry criteria

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- Entry is free.
- Awards are only open to residents and organisations in Australia.
- There are two awards for individuals and two awards for teams or organisations.
- Nominations for the individual awards must be made by someone other than the nominee. No self-nominations will be accepted for individual awards.
- Nominees must consent to the nomination.
- Individual nominees and at least two members of any nominated team or organisation must be a financial member of one of Palliative Care Australia's member organisations (being Palliative Care ACT, Palliative Care NSW, Palliative Care Victoria, the Tasmanian Association of Hospice and Palliative Care, Palliative Care SA, Palliative Care WA, Palliative Care NT, Palliative Care QLD and the Australia New Zealand Society of Palliative Medicine).
- Please ensure your submission addresses the category award criteria.
- Nominations can only be made via the Awards Nomination Portal via the Palliative Care Australia website ([www.palliativecare.org.au](http://www.palliativecare.org.au)).
- Nominations must be received by Friday 31 July 2015. No late nominations will be accepted.
- The awards will be presented at the Australian Palliative Care Conference Gala Dinner on Thursday 3 September 2015, at the Melbourne Convention and Exhibition Centre. It would be appreciated if nominees and nominators are present at the dinner. Attendance at the dinner is included in registration for the Australian Palliative Care Conference. People wishing to attend the dinner without attending the conference must purchase an individual dinner ticket for \$180 plus gst (contact [events@palliativecare.org.au](mailto:events@palliativecare.org.au) to arrange purchase).
- It is a condition of entry that finalists and winners are available for publicity opportunities, which may include advertising features and interviews with in-house or external print, digital or TV media. Palliative Care Australia may use the winners' names, images and/or voices in the event they are a winner (including photograph, film and/or recording of the same) for an unlimited period of time with no recompense to the winners.
- All submitted nominations and supporting material remain the property of Palliative Care Australia and will not be returned.
- Once the nominations have been received, the judging process remains confidential until the awards ceremony. No correspondence will be entered into with nominators or nominees.

# Individual awards

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## Emerging leader

This award recognises an up and coming leader for significant contributions to palliative care early in their working or academic life. Characteristics of emerging leaders include outstanding mentorship, inspirational behaviour, support, passion for their field of work, commitment to working in partnerships, teamwork, respect for others, persistence and pioneering developments. Emerging leaders are visible and accessible and positively impact on outcomes. They are motivational communicators.

The recipient of this award will show outstanding promise as a palliative care leader of the future and respected role exemplar for others in the palliative care sector.

**Nominations in this category are judged on their ability to demonstrate or illustrate the following:**

- How the nominee has demonstrated their leadership qualities in a palliative care environment;
- How the nominee's leadership has made a difference to patients, clients and colleagues;
- How the nominee has demonstrated great commitment to and passion for the palliative care sector using specific examples
- How the nominee's work has made a difference to their employer organisation.

### **Limitations**

- The nominee has been working or studying in the field of palliative care for less than five years.
- The nomination must be endorsed by their manager or similar person.
- The nominee must be a member of a PCA Member Organisation.

## Emerging researcher

This award recognises outstanding contribution to palliative care by a researcher in the first five years of their research career. The nomination must describe how their research will lead or has led to positive clinical outcomes for people experiencing palliative. Research can be across any setting of care, so long as it is in relation to palliative care. If the nominee is not the lead or chief investigator, it must be demonstrated that they worked closely with a key researcher in palliative care as co-investigator.

### **The nomination must include the following:**

- Nominations must be validated by the nominee's supervisor or department head who is directly involved in the work of the researcher.
- The nomination must include the name of the research project.
- The research is about an aspect of palliative care or directly related topic.
- The research is undisputed or any dispute has been resolved.
- If the research was funded by an external body, where the funding came from
- The research has been published in reputable relevant publication or presented at a conference in the last 3 years, or accepted for presentation at a conference within the next 12 months.

### **Limitations**

- The nominee has been working or studying in the field of palliative care for less than five years.
- The nominee must be a member of a PCA Member Organisation.

# Organisation/team awards

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## Outstanding teamwork award

This award recognises inspirational teamwork. Characteristics of inspirational teams are people (more than two) who have the ability to work across divisions, departments or organisations towards a common vision. These teams direct their individual accomplishments towards the team's objectives. Outstanding teams operate within a framework of cooperation and collaboration. They have demonstrated outstanding performance and outcomes due to group achievement, innovative ideas or suggestions to improve outcomes. They may also have demonstrated resilience through operating under adverse circumstances.

### **Nominations must show:**

- How the team has worked effectively to successfully accomplish a task or meet a goal.
- How teamwork has made a difference to patient outcomes.
- How the team created an environment that promotes communication, trust, cooperation and respect for diversity.
- How teamwork underpins and demonstrates their commitment to the palliative care sector.

### **Limitations**

- Must be signed off by CEO/manager or person of authority.
- Membership of a Palliative Care Australia member organisation can be at an individual or organisational level.

## Innovation in Palliative Care

This award recognises an organisation that has initiated an innovative practice, project or service that enhances the delivery of palliative care. Innovation in palliative care needs to be sustainable with demonstrable outcomes. The innovation can have taken place across any setting of care, so long as it has enhanced the delivery of palliative care.

### **Nominations will be judged on:**

- How the innovation positively impacts service provision in a palliative care environment.
- How the innovation has made a difference to patients and carers.
- How the organisation embraces innovation and demonstrates commitment to the palliative care sector.
- Specific examples of outstanding innovation in service provision in a palliative care environment.

### **Limitations**

- Activities identified as innovative must have been in place for more than one year and less than five years.
- Membership of a Palliative Care Australia member organisation can be at an individual or organisational level.
- Must be signed off by CEO/manager or person of authority.